Senior Labor Economist

Location: **Waltham, MA**

Practice Area: **Labor & Employment**

Company Description

Data for Decisions, LLC is a boutique consulting firm that designs, conducts, and delivers economic and statistical analyses and related advice to leading law firms, Fortune 500 companies, not-for-profit organizations, and government agencies.

Our Labor & Employment Practice helps identify and address issues of employment equity within the workplace including representation, compensation, performance evaluation, promotion, hiring, retention, and termination. Through our rigorous, customized workplace studies and careful, experienced litigation consulting, we provide comprehensive solutions to support companies in their diversity and inclusion efforts.

Our Life Sciences Practice partners with pharmaceutical companies, medical technology companies, and policymaking bodies to quantify the value of vaccines and other health technologies, and to quantify the economic burden of diseases by developing cutting edge models and frameworks that are superior to conventional health economics (HEOR) approaches. Through our peer-reviewed publications and other thought leadership efforts, we help inform and influence positive policy outcomes to ultimately improve access to healthcare and societal wellbeing.

We are committed to hiring highly talented and motivated individuals and providing them with the opportunities and mentorship support they need to establish stellar professional reputations and earn corresponding rewards. Our firm is small and informal, with a flat hierarchy, and a strong commitment to collegiality and teamwork.

Position: Senior Labor Economist

Responsible for leading the Labor & Employment Practice team in the design, conduct, and communication of complex economic analyses using labor economics theory and state-of-the-art methodologies.

Opportunity, if interested, to develop into a testifying expert on labor and employment litigations.

This is a full-time position offering competitive compensation and benefits.

Duties include:

- Keeping abreast of trends and advances in labor and employment economics and law, including periodically conducting labor literature searches and case law research.

- Supervising the management of documents and data received from clients, including the initial vetting and exploration of large complex employment datasets (HR, Payroll, Timekeeping, Recruiting).
- Reviewing and managing the building of analytical datasets by data scientists, with a view to ensuring quality control.
- Planning and supervising econometric analyses using Stata and other software programs.
- Preparing emails, memoranda, reports, and presentations, including written descriptions and visual presentations of analyses and results.
- Managing client relationships, including initial communications with clients regarding potential projects and ongoing communications with clients to provide project updates.
- Optional: Working closely with current testifying expert to develop testifying expertise.

Minimum Qualifications:
- PhD in Economics with significant emphasis on econometrics and microeconomic theory; **PhD in Labor Economics preferred**, but not required.
- **At least three years of relevant experience**.
- Proficiency in Stata and other standard econometric/statistical software packages.
- Proficiency using MS Office PowerPoint, Word, and Excel to create presentations, documents, tables, and graphs.
- Excellent writing and presentation skills.
- Strong interpersonal skills.
- Ability to work from home, but with flexibility to come into the office in Waltham, Massachusetts, as required.

Note that in compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

Data for Decisions is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

How to apply:
To be considered for this role, candidates must submit to lbloom@datafordecisions.net a cover letter, resume, writing sample, and names and contact information for three references.