Labor Economist

Location: **Waltham, MA**
Practice Area: **Labor & Employment**

Company Description

Data for Decisions, LLC is a boutique consulting firm that designs, conducts, and delivers economic and statistical analyses and related advice to leading law firms, Fortune 500 companies, not-for-profit organizations, and government agencies. Our Labor & Employment Practice specializes in the analysis of large, complex datasets and brings strategic insight, analytic rigor, and clarity to issues involving diversity, equity and inclusion, allegations of employment discrimination, and the calculation of economic damages. Our Life Sciences Practice focuses on conceptualizing and monetizing the full social and economic value of vaccines, drugs, and medical devices.

We are committed to hiring highly talented and motivated individuals and providing them with the opportunities and mentorship support they need to establish stellar professional reputations and earn corresponding rewards. Our firm is small and informal, with a flat hierarchy, and a strong commitment to collegiality and teamwork.

Position: Labor Economist

The Labor Economist will play a central role in the Labor & Employment Practice team, participating in the design, conduct, and communication of complex economic analyses using labor economics theory and state-of-the-art methodologies. The career path can involve developing into a Senior Labor Economist and a Testifying Expert, if desired.

This is a full-time position offering competitive compensation and benefits.

Duties include:

- Keeping abreast of trends and advances in labor and employment economics and law, including periodically conducting labor literature searches and case law research.
- Managing and reviewing documents received from clients with a view to forming an understanding of client companies' organizational structures, HR practices and policies and institutional realities.
- Managing data received from clients, including the initial vetting and exploration of large complex employment datasets (HR, Payroll, Timekeeping, Recruiting).
- Building analytical datasets from employment datasets.
- Planning, conducting, and supervising econometric analyses using Stata and other software programs.

- Preparing emails, memoranda, reports, and presentations, including written descriptions and visual presentations of analyses and results.
- Managing client relationships, including initial communications with clients regarding potential projects and ongoing communications with clients to provide project updates.

Minimum Qualifications:
- PhD in Economics with significant emphasis on econometrics and microeconomic theory; **field concentration in Labor Economics preferred**, but not required.
- Proficiency in Stata and other standard econometric/statistical software packages.
- Proficiency using MS Office PowerPoint, Word, and Excel to create presentations, documents, tables, and graphs.
- Excellent writing and presentation skills.
- Strong interpersonal skills.
- Ability to work from home, but with flexibility to come into the office in Waltham, Massachusetts, as required.

Note that in compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

Data for Decisions is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

How to apply:
To be considered for this role, candidates must submit to lbloom@datafordecisions.net a cover letter, resume, academic transcripts, writing sample, and names and contact information for three references.