## Research Associate - Labor & Employment Practice

Location: **Waltham, MA**

Practice Area: **Labor & Employment**

## Company Description

Data for Decisions, LLC is a boutique consulting firm that designs, conducts, and delivers economic and statistical analyses and related advice to leading law firms, Fortune 500 companies, not-for-profit organizations, and government agencies.

Our Labor & Employment Practice helps identify and address issues of employment equity within the workplace including representation, compensation, performance evaluation, promotion, hiring, retention, and termination. Through our rigorous, customized workplace studies and careful, experienced litigation consulting, we provide comprehensive solutions to support companies in their diversity and inclusion efforts.

Our Life Sciences Practice partners with pharmaceutical companies, medical technology companies, and policymaking bodies to quantify the value of vaccines and other health technologies, and to quantify the economic burden of diseases by developing cutting edge models and frameworks that are superior to conventional health economics (HEOR) approaches. Through our peer-reviewed publications and other thought leadership efforts, we help inform and influence positive policy outcomes to ultimately improve access to healthcare and societal wellbeing.

We are committed to hiring highly talented and motivated individuals and providing them with the opportunities and mentorship support they need to establish stellar professional reputations and earn corresponding rewards. Our firm is small and informal, with a flat hierarchy, and a strong commitment to collegiality and teamwork.

## Position: Research Associate - Labor & Employment Practice

Responsible for working with members of the Labor & Employment Practice and assisting with designing, conducting, and communicating complex economic analyses. Strong analytical, writing, and presentation skills are essential.

Candidates who meet preferred qualifications will be considered for a Senior Research Associate position.

This is a full-time position offering competitive compensation and benefits.

## Duties include:

- Keeping abreast of trends and advances in labor and employment economics and law, including periodically conducting labor literature searches and case law research.

- Assisting with the management of documents and data received from clients, including initial vetting and exploration of large complex employment datasets (HR, Payroll, Timekeeping, Recruiting).
- Working with a data scientist on the construction of analytical datasets and reviewing datasets for quality control.
- Conducting econometric analyses using Stata and other software programs.
- Assisting in the preparation of emails, memoranda, reports, and presentations, including written descriptions and visual presentations of analyses and results.
- Communicating with clients as needed.

## Minimum Qualifications:
- Bachelor's Degree in Economics with significant emphasis on econometrics and microeconomic theory.
- 1 year of related experience (including internships or research assistant roles requiring analysis, writing, and research).
- Proficiency in Stata and other standard econometric/statistical software packages, including programming of macros and loops.
- Proficiency in MS Office Word, PowerPoint, and Excel to create documents, presentations, tables, and graphs; familiarity with Tableau preferred.
- Excellent analytical, writing, and presentation skills.
- Must be able to work independently, and as part of a team.
- Ability to work in the office in Waltham, Massachusetts.

## Preferred Qualifications:
- Master's Degree in Economics with significant emphasis on econometrics and microeconomic theory.
- 2 years of related experience.

Note that in compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

*Data for Decisions is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.*

## How to apply:
To be considered for this role, candidates must submit to lbloom@datafordecisions.net a cover letter, resume, transcript, writing sample, and names and contact information for three references.